



Dynasty Ceramic Public Company Limited and its subsidiaries Human Rights Policy

Dynasty Ceramic Public Company Limited, a ceramic tile manufacturer, is committed to conducting business with ethics. Recognize and respect human rights standards and endeavor to conduct business in a manner that is consistent with fundamental human rights principles, core values, practices, culture, and compliance with applicable laws.

Protection of employee rights

- Committed to upholding the rights of employees and aims to provide a safe and healthy workplace.
- Against all forms of forced, indentured or compulsory labor. The company also opposes employment discrimination, promote and accept the diversity of employees in all departments.
- Make employment decisions based on the qualifications and abilities of the person in line with the job requirements. Regardless of race (including hair color and hair characteristics related to origin), skin color, religion, religious piety (including religious attire and belief dress codes), national origin, ancestry, alien or citizen status, age, disability, gender identity or gender expression, gender, sexual orientation, pregnancy status, genetic information, military service or veteran status, marital status, or any other attribute protected by applicable law.

Protection of children rights

-Condemn all forms of exploitation of children. Do not use child labor and support the elimination of exploitation of child labor. Support legislation to prevent and punish the crime of sexual exploitation of children.

Company executive encourage any kind of operations to achieve the set intention consistency.

Announced on November, 8 2022

--Maruth Saengsastra--

(Maruth Saengsastra)
Chief Executive Officer